

Human rights due diligence (HRDD) toolkit

Training flipbook



Designed to train farmers, miners, and workers

June 2022

Copyright©2021 RainforestAlliance

No part of this publication may be reproduced in any form or by any means without prior permission from The Rainforest Alliance

website: <https://www.rainforest-alliance.org>

This flipbook is designed to be used with the field trainer guide.

Illustrations & Design

by John A. Abato

(Tach of Klass Media Ltd., Ghana) email: johnnaba2000@yahoo.com Tel: +233 242172804

Part 1. Introduction



The human rights due diligence (HRDD) toolkit is a set of practical steps to prevent child and forced labor, and if it happens, to help find a solution to stop the harm.



Part 1. Introduction



Human rights due diligence is about promoting respect among all farmers and miners, women and men.

Part 1. Introduction



Human rights due diligence is about reporting issues, not hiding them.

Part 1. Introduction



When people report problems, the farm or mine can take action to prevent harm to people.

Part 1. Introduction



**Everyone can help by getting involved!
Volunteer!**

Part 2. Child labour



Girls and boys should go to school, and only do safe tasks that are permitted for their age, after school.

Part 2. Child labour



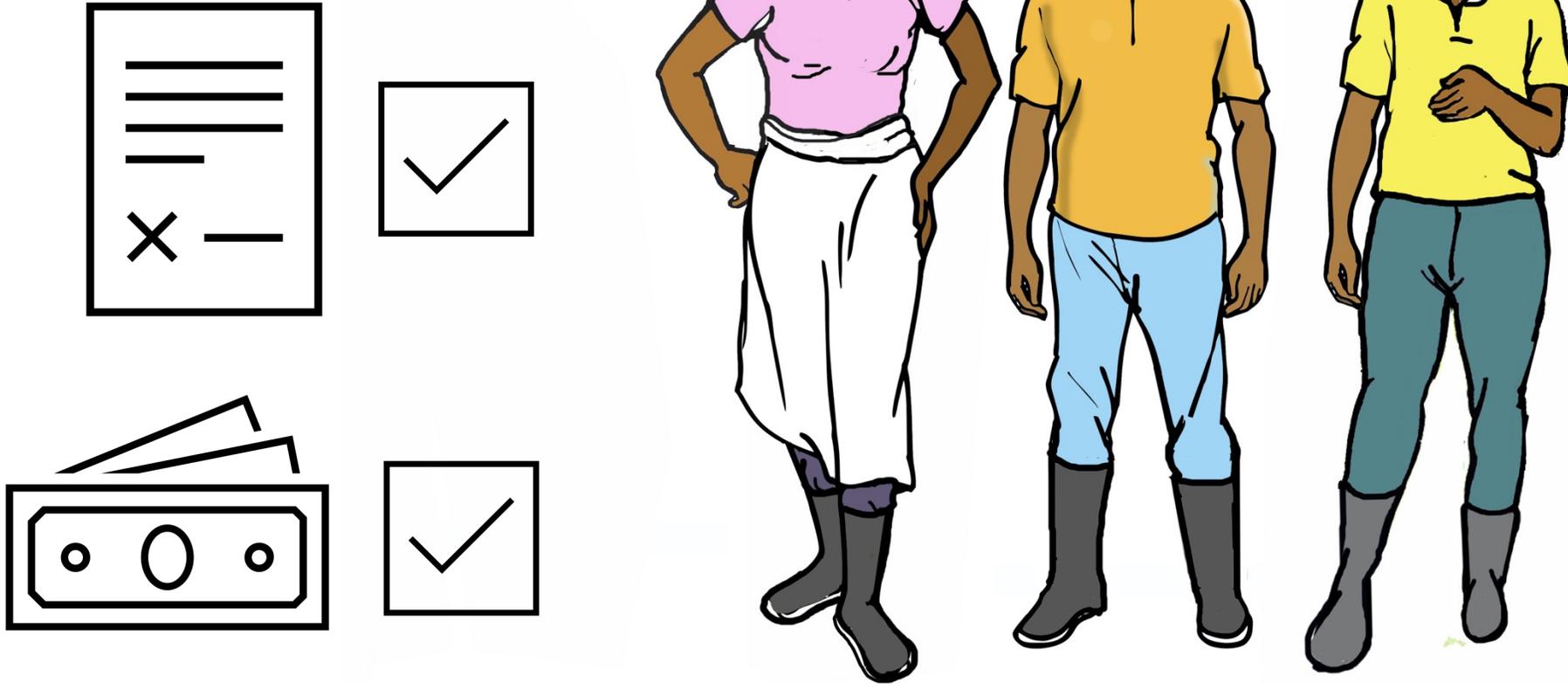
Boys and girls should not do tasks that are banned and cause them harm.

Part 2. Child labour



REPORT child labour so we can find a solution and stop harm to children.

Part 2. Forced labour



When you hire workers, pay them on time what you agreed, and treat them with respect.

Part 2. Forced labour



Do not beat or frighten men or women into working for you.

Part 2. Forced labour



Do not force men or women into working for you by taking their money.

Part 2. Forced labour



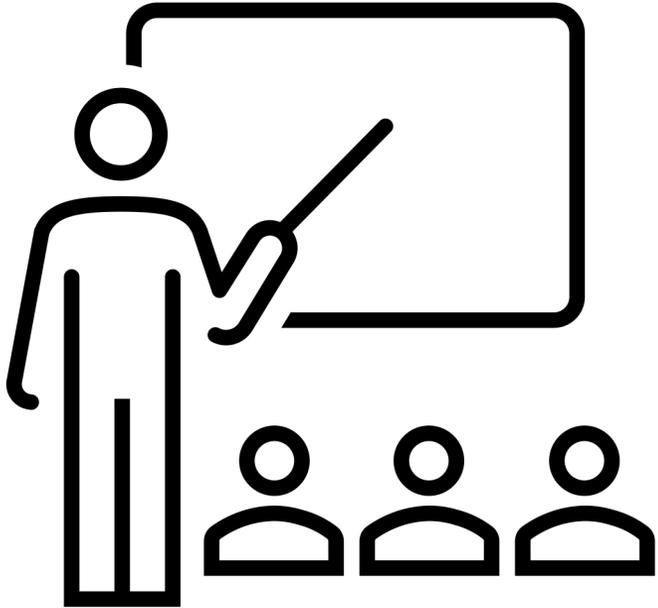
Do not force men or women to work against their will.

Part 2. Forced labour

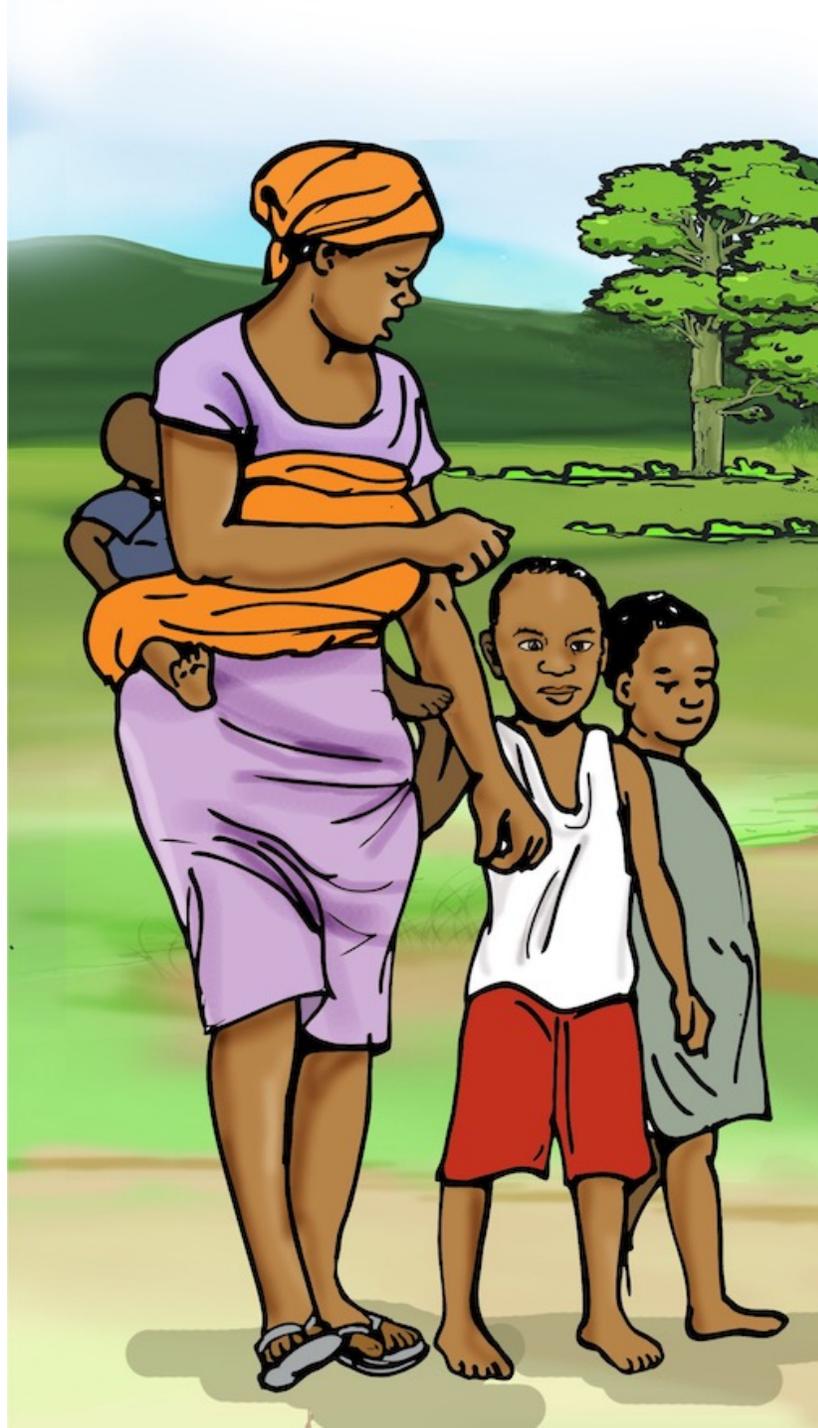


REPORT forced labour so we can find a solution and stop harm to people.

Part 3. Gender equality



Girls and boys should both go to school.





Women and men should both attend training.



Women and men should be paid the same when they do the same work.



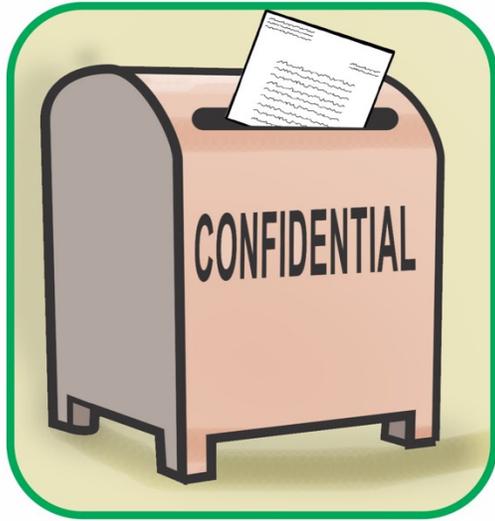
Men and women should respect each other. No violence or unwanted sexual behaviour.

Part 3. Gender equality



REPORT unfair treatment so we can find a solution and stop the harm!

Part 4. Reporting issues



REPORT any harm that you see, hear about or experience at the farm or mine

Part 4. Reporting issues



It is safe to report harm. No one will be punished. It helps us improve.

Part 4. Reporting issues



You can report issues or concerns in whatever way you feel most comfortable

Part 4. Reporting issues



You can tell us who you are - we will not tell anyone, without your consent.



You do not have to tell us who you are - we will still address your report.

Part 4. Reporting issues



The grievance team will work with you to stop the harm and find a solution.

Part 5. How can you help?



Learn how to prevent child and forced labour and explain this to other people.

Part 5. How can you help?



**Join the committee. Be the gender champion.
Volunteer!**



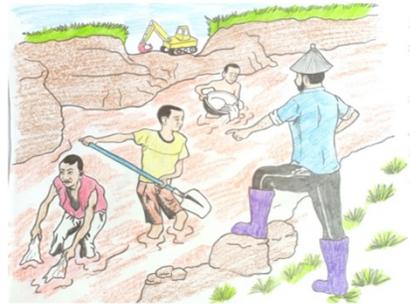
Volunteer for tasks like monitoring or risk assessment to help prevent child and forced labour.

Thank you for your attention!

This was a training session on the Human rights due diligence (HRDD) toolkit
Designed to train farmers, miners, and
workers
June 2022

We respect human rights

REPORT CHILD LABOUR AND FORCED LABOUR



CONTACT YOUR GRIEVANCE TEAM:



EQUAL RESPECT FOR WOMEN AND MEN, GIRLS AND BOYS

